

MAKE IT POSSIBLE.  
MAKE IT HAPPEN.  
**MAKE IT FLY.**



**AIRBUS**

## OUR BENEFITS: For Australian based employees

At Airbus, we make it fly. To support you at work and at play, Airbus offers a range of benefits. Available to you at your discretion, our benefits provide a mix of professional development, health and fitness, salary sacrificing and Employee Share Ownership Plan (ESOP).

Our benefits include:

### Work / Life Balance

- Competitive salaries and working conditions
- Flexible Working Arrangements
- Parental leave

### Reward and Recognition

- Employee reward and recognition scheme
- Ability to accrue reward points when travelling on business

### Systems and Processes

- ISO 9001 Certified organisation design, manufacture, assembly and distribution of aircraft and aircraft parts, repair and maintenance of aircraft, overhaul of aircraft components and equipment

In the future:

- ISO 14001 Environmental Management Systems certification
- ISO 45001 Occupational Health and Safety Management Systems certification

### Training and Development

- Internal opportunities for career growth
- Study assistance and support
- Opportunities to work in a global company and develop your career within the business and around the world

### Health Benefits

- Entitlement to join Defence Health, Navy Health and BUPA
- Annual Influenza vaccination
- Discounted gym membership
- Employee Assistance Program

### Remuneration and Related Benefits

- Salary Packaging – including salary sacrifice and novated leases
- Employee Share Ownership Plan
- Success Sharing

### Great Place to Work

- Defined vision, mission, values and strategy
- Work on leading edge technology with strong links to Airbus globally
- Modern facilities
- Social Clubs
- Uniforms
- Integrated Defence personnel and opportunity to work directly with Defence on Australian Defence Force bases

### Job Security

- Long term Defence contracts supplying the Australian Defence Force
- Supplying leading edge products to Emergency Services, Oil and Gas and private customers
- Global Company
- High performing organisation with a strong customer focus
- A Lean organisation that is continuously improving to deliver world class products and excellent customer outcomes