

MAKE IT POSSIBLE.
MAKE IT HAPPEN.
MAKE IT FLY.



AIRBUS

OUR BENEFITS: For New Zealand based employees

At Airbus, we make it fly. To support you at work, and at play, Airbus offers a range of benefits. Available to you at your discretion, our benefits provide a mix of professional development, health and fitness, success sharing and share program opportunities.

Our benefits include:

Work / Life Balance

- Competitive Salaries and Working Conditions

Reward and Recognition

- Employee reward and recognition scheme
- Ability to accrue Reward points when travelling on business

Systems and Processes

- ISO 9001 Certified organisation - Design, Manufacture, Assembly and Distribution of Aircraft and Aircraft Parts, Repair and Maintenance of Aircraft, Overhaul of Aircraft Components and Equipment

In the future:

- ISO 14001 Environmental Management Systems certification
- ISO 45001 Occupational Health and Safety Management Systems certification

Training and Development

- Internal opportunities for career growth
- Career development
- Study assistance and support

Health Benefits

- Discount with Southern Cross (Medical Insurance) or Entitlement to join Southern Cross Group Scheme (Medical Insurance)
- Annual Influenza vaccination
- Linkage to Gyms
- Employee Assistance Program (OPTUM)

Remuneration and Related Benefits

- Employee Share Ownership Plan (ESOP)
- Success Sharing
- Company KiwiSaver contribution

Great Place to Work

- Defined vision, mission, values and strategy
- Work on leading edge technology with strong links to Airbus globally
- Modern facilities
- Social Clubs
- Uniforms
- Discounts available from providers in Blenheim

Job Security

- Long term Defence contracts supplying the Army, Navy and Airforce
- Supplying leading edge products to Emergency Services, Oil and Gas and private customers
- Global Company
- High performing organisation with a strong customer focus
- A Lean organisation that is continuously improving to deliver world class products and excellent customer outcomes